FOR EMPLOYEES · 3 OF 3

INTEGRITY HEALTH WELL-BEING PROGRAM

CARE THROUGH Amaze HEALTH

How it shows up in your paycheck

We lead with the care. Here's the plain version of how it works in your paycheck. This is general information, not tax advice.

01 How it shows up in your paycheck

- You're placed in one of six plans based on your pay and deductions
- A **pre-tax premium** comes out of your paycheck through the Section 125 plan
- As an enrolled member, you receive a **monthly well-being benefit** through payroll

02 How is the premium handled?

The premium is paid pre-tax through a Section 125 cafeteria plan, the same kind of plan many employers already use for health premiums. That lowers taxable wages and FICA wages for you.

03 Enrollment

- If you qualify, you're **enrolled automatically**. You can choose to opt out.
- New hires get an introduction from Amaze, then are enrolled on their next payroll unless they opt out
- Employees age 70 and older can't enroll

This program doesn't replace your health plan or the doctor you love.

Questions before you decide?

Call or email Jason. No question is too small.

Jason Bearup
Nexus Benefit Solutions
616-808-9426 · jason@nexusbenefitsolutions.com

Nexus Benefit Solutions
Grand Rapids, Michigan

Tax disclosure: Premiums are paid pre-tax through a Section 125 plan. The claims payment could be deemed taxable for income tax purposes. The accident claim payment is not subject to payroll taxes. We are not tax professionals. Each employee's taxable situation is unique to them. Amaze Health is prepared to answer any and all questions about the plan, including the general tax treatment of the plan. Lower FICA wages can reduce future Social Security benefits. Overview only, not the plan document; plan documents control, including exclusions and limitations. Administered by CEHAS Plan Administrators, LLC; virtual care through Amaze Health. The accident coverage is not an alternative to comprehensive coverage and does not replace major medical. Employees age 70 and older can't enroll. Nexus Benefit Solutions does not give legal or tax advice; consult your own tax advisor.