FOR EMPLOYERS · 1 OF 3 INTEGRITY HEALTH WELL-BEING PROGRAM

Give your team more care, on top of the health plan you already offer

CARE THROUGH Amaze HEALTH

Integrity Health adds concierge virtual care through Amaze, $0-copay prescriptions on 1,000+ common medications, and accident coverage, all set up through your payroll.

01 What your employees get

- **Unlimited on-demand virtual care** through Amaze: urgent, primary and specialist visits (like dermatology), usually with no copay
- **Mental health support** at four levels, from peer support to psychiatry
- A **chronic-condition care team**, plus help with referrals, navigation and billing
- **Rx Valet:** 1,000+ common medications at $0 copay at 70,000+ pharmacies
- **Accident coverage** for the employee, virtual pet care and a biometric facial scan

Virtual care covers employees and their families.

02 Who it fits

- Employers with **10 or more employees**
- Full-time, part-time and seasonal staff, whether or not they're on your major medical plan
- Qualified employees are **enrolled automatically** and can opt out
- Employees age 70 and older can't enroll

It's a well-being program. It doesn't replace your health plan or the doctor your people love.

03 How it's funded

Each employee is placed in one of six plans based on income and deductions. A pre-tax premium comes out of pay through your Section 125 plan, and enrolled members receive a **monthly well-being benefit** (the accident claim payment) through payroll. The difference pays for the program.

Lower FICA wages also reduce your matching payroll taxes, less a per-employee admin fee.

PLAN 1500, PER ENROLLED EMPLOYEE

MICHIGAN EXAMPLE

Employer view	Month	Year
Employer FICA savings	$114.75	$1,377.00
Admin fee (example; set in your Pro Forma)	($40.00)	($480.00)
Net employer savings	**$74.75**	**$897.00**

04 The tax question, straight

Some argue against this approach. **You decide, with your own tax advisor.**

Optional Compliance Protection Coverage is available if you elect it.

05 Getting started

- Send a census; your Pro Forma comes back within **48 business hours**
- Review it with your payroll contact in the room
- About **60 to 90 days** from census to first live payroll

See what it looks like for your team.

Send your census and we'll walk you through your Pro Forma together.

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Tax disclosure: Premiums are paid pre-tax through a Section 125 plan. The claims payment could be deemed taxable for income tax purposes. The accident claim payment is not subject to payroll taxes. We are not tax professionals. Each employee's taxable situation is unique to them. Amaze Health is prepared to answer any and all questions about the plan, including the general tax treatment of the plan. Lower FICA wages can reduce future Social Security benefits. Overview only, not the plan document; plan documents control, including exclusions and limitations. Administered by CEHAS Plan Administrators, LLC; virtual care through Amaze Health. The accident coverage is not an alternative to comprehensive coverage and does not replace major medical. Employees age 70 and older can't enroll. Nexus Benefit Solutions does not give legal or tax advice; consult your own tax advisor.