FOR EMPLOYERS · 3 OF 3 TAX TREATMENT, PLAINLY

Straight answers about taxes and this program

CARE THROUGH Amaze HEALTH

We lead with the care. But you should know exactly how the money moves, so here's the plain version. This is general information, not tax advice.

01 How is the premium handled?

The premium is paid pre-tax through a Section 125 cafeteria plan, the same kind of plan many employers already use for health premiums. That lowers taxable wages and FICA wages for the employee, and lowers the employer's matching payroll taxes.

02 What protection is available to the employer?

Employers can elect **Compliance Protection Coverage** from Procedant. It lists legal defense for IRS challenges, coverage for IRS-assessed penalties and interest, a 3-year audit window and a $250K per-occurrence limit. **Back taxes are not among the items listed.** Confirm what is and isn't covered with the coverage terms before you rely on it.

The program is a well-being program first. It doesn't replace your health plan or the doctor you love.

Have questions from your tax advisor?

Send them to Jason and we'll take them to the plan administrator.

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Tax disclosure: Premiums are paid pre-tax through a Section 125 plan. The claims payment could be deemed taxable for income tax purposes. The accident claim payment is not subject to payroll taxes. We are not tax professionals. Each employee's taxable situation is unique to them. Amaze Health is prepared to answer any and all questions about the plan, including the general tax treatment of the plan. Lower FICA wages can reduce future Social Security benefits. Overview only, not the plan document; plan documents control, including exclusions and limitations. Administered by CEHAS Plan Administrators, LLC; virtual care through Amaze Health. The accident coverage is not an alternative to comprehensive coverage and does not replace major medical. Employees age 70 and older can't enroll. Nexus Benefit Solutions does not give legal or tax advice; consult your own tax advisor.